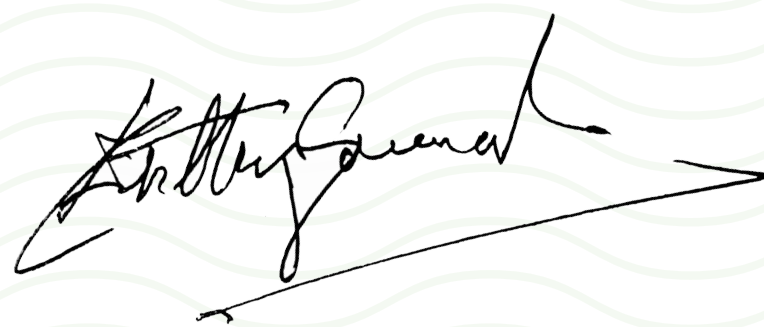


CERTIFICATE OF ACHIEVEMENTS

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Vaibhav Pushp

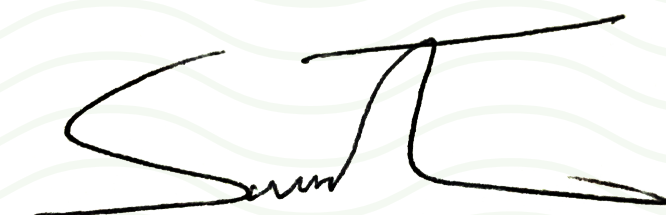
has successfully completed the requirement to be recognized as a
PeoplesHR Functional Specialist in Compensation and Benefits



Chief Product Owner

07/11/2024

Date - Expires in Two Years



Chief Executive Officer
hSenid Business Solutions PLC